



Restore

**Meeting high volume,
time critical workforce
management needs**

Read



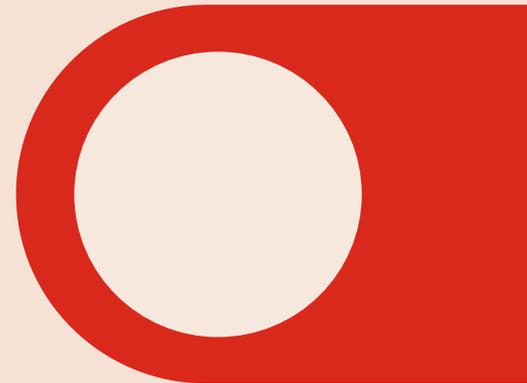
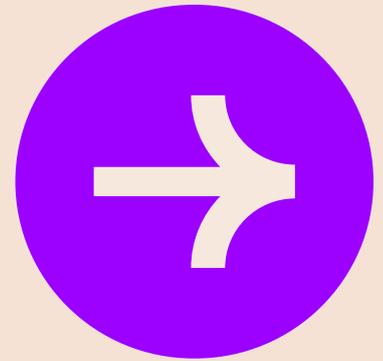
What was the challenge?

Restore needed a dedicated resourcing team with streamlined processes to develop and incorporate resourcing strategies for each of their five business units to deliver the best talent – alongside management of a panel of agency partners for permanent & contingent recruitment.



What were the key objectives?

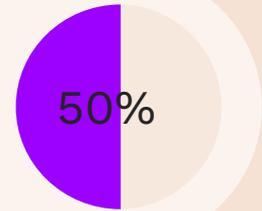
- Reduce agency reliance and consolidate commercial
- Reduce administration through single operating model
- Introduce technology creating automation of administrative tasks to free up managers
- Consolidate activity from jobs, workflow, applications through to billing into one supplier
- Improve internal mobility across the five business units



What was Omni's solution?

Omni were appointed the Resourcing Transformation partner tailoring our service to meet the varying needs of each Restore business whilst leveraging economies of scale and the benefits of process centralisation.

50% reduction of suppliers and ongoing rationalisation

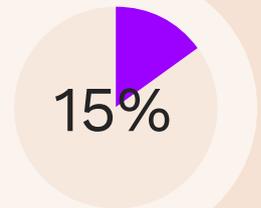


Support fixed term on site projects with end clients with up to 250 FTC heads

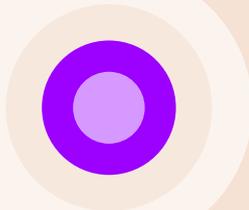
Our approach to Restore has been to create clear and transparent processes for all stakeholders to adhere to. The implementation of our bespoke technology Appellia, has enabled Finance, HR and Procurement to have a clarity and data on role approval, spend, compliance and the ability to report back to the business with on demand reporting mechanisms.

Through our supply chain management channels, we have worked closely with supplier agencies to renegotiate fees, create a group wide contingent workforce PSL, compliance and ensuring the agencies on the PSL are completely embedded to the Restore brand.

Created 15% net savings in year 1



Management of 350-600 (at peak) temporary workers



Direct Sourcing – our ability to understand the needs of the business has enabled us to provide Restore with significant cost savings through direct sourcing. Omni's successful direct sourcing channels have been focused on selling Restore as an employer of choice, whilst ensuring contingent workers are hired at market rate thus ensuring Restore don't overpay on resource. Omni created a resourcing team behind the Restore brand and supported directly the all permanent recruitment and fixed term contracts of volume.



500 perm hires per annum

